2014 EMPLOYEES OF THE YEAR



Congratulations on being named a 2014 BNSF Railway Employee of the Year!

Tonight we celebrate your achievements, which reflect what we accomplished together in 2014. The individual and team accomplishments we recognize tonight truly exemplify our Vision, Values, Evidences of Success and Leadership Model, which guide who we are today and who we are striving to become, as a company and as a community.

Together, we faced many challenges in 2014, while we continued to concentrate on our Strategic Focus Areas: people and safety, service, return, franchise and the communities we serve. We also achieved our fifth consecutive year of best-ever safety performance, as together we are making tremendous progress in building a culture of commitment to safety. You should be proud of the role you played and know that your contributions made a difference.

The Employees of the Year event recognizes employees whose exceptional actions demonstrate our commitment to realizing the BNSF Vision. Their leadership and focus on working safely and efficiently to meet our customers' expectations are a reflection of their dedication to BNSF's Values. Tonight we honor 78 representatives from 19 outstanding individual and team achievements selected for recognition.



Also tonight, we recognize 35 leaders who were named Best of the Best for their safety leadership last year. These individuals led teams that exhibited exceptional safety focus and demonstrated outstanding safety performance; each of these teams worked all of 2014 with no reportable injuries. These individuals are leading by example and represent the Best of the Best.

In addition, we honor five Safety Employees of the Year, representing Telecommunications, Intermodal Business Unit Operations and each of our major Operations departments. These honorees are recognized for their efforts to improve safety within the industry and their communities.

Collectively, you comprise our 2014 Employees of the Year. Congratulations again, and thank you for making BNSF a leader in the rail industry.



Advancing Tools to Increase Efficiency at Terminals

Lucas Peters played a key role in the successful implementation of YardViz, a suite of tools designed to improve efficiency at BNSF hump yards. Peters trained employees across the network on the new tool and provided critical feedback for enhancements.

Usage rates for the tool, which provides yardmasters and trainmasters with improved terminal-planning capabilities, have remained above 90 percent, reflecting Peters' proficiency and involvement in developing an effective, high-quality tool.

Lucas Peters* Yardmaster Transportation Lincoln, Neb.

Heroic Rescue of a Man in Frigid Waters

After noticing a man floating down the cold and rain-swollen Puyallup River, Carl Nash quickly exited his locomotive with a switch broom and headed to the edge of the water. Nash stretched the broom out to the man, who was able to grasp it, and pulled him ashore. Nash then moved his locomotive to give paramedics access to the scene. The man was transported to the hospital for treatment, and later made a full recovery. Without Nash's quick thinking and heroic actions, the man would have been carried into the Puget Sound inlet by the fast-moving current of the river.

Carl Nash Locomotive Engineer Transportation Tacoma, Wash.

Acting Quickly to Prevent a Fuel Release into a River

When their train struck a fallen rock, the fuel tank of the second locomotive was ruptured, causing a fuel leak. Responding quickly, the crew alerted the NOC and worked to stop the leak. They showed resourcefulness, using available materials to stop the leak by wedging a conductor chair cushion between the fuel tank and ballast until additional resources arrived on scene.

Matisse Maugh*	Conductor	Transportation	Tacoma, Wash.
Jonathan Reynolds*	Locomotive Engineer	Transportation	Vancouver, Wash.
Scott Unick*	Assistant Superintendent, Corridor Operations	Transportation	Fort Worth, Texas

Lending Aid Following a Crossing Accident

Paula Randall and Keith Erickson were involved in a crossing accident when their train struck a school bus. Randall and Erickson immediately stopped, alerted the authorities and began assisting passengers. When first responders arrived, the crew separated the train to allow emergency vehicles access to the scene and continued to provide assistance.

Keith Erickson*	Locomotive Engineer	Transportation	Dilworth, Minn.
Paula Randall*	Conductor	Transportation	Minot, N.D.



Todd Barnett



Keith Erickson



Kevin Gravely



Don Johnston



Barry Keys

2014 EMPLOYEES OF THE YEAR | ACHIEVEMENT

Contributing to a Successful Automotive Yard Expansion

Michael Davis went above and beyond to help coordinate and support the expansion of automotive operations at Argentine Yard in Kansas City. He worked closely with Engineering and Automotive groups to facilitate the timely construction of increased track lengths and crossovers. He also worked to address safety concerns and spent time training local dispatchers, helping ensure the project was completed without a reportable injury.

Michael Davis* Trainmaster	Transportation	Kansas City, Kan.
----------------------------	----------------	-------------------

Enhancing Capacity at the Tower 55 Rail Intersection

Located southeast of downtown Fort Worth, Tower 55 is one of the busiest rail intersections in the United States. In collaboration with employees from the Union Pacific and regional governments, this team worked to enhance the fluidity of this strategic crossing and improve velocity through Fort Worth. This important project also involved the closure and renovation of several at-grade road and pedestrian crossings, and the construction of a new underpass for adjacent neighborhoods, allowing for improved pedestrian safety and emergency vehicle access.

Rodney Adams*	Construction Roadmaster	Engineering	Saginaw, Texas
			7
Bob Beals	Road Foreman of Engines	Transportation	Madill, Okla.
Theresa Chavez	Manager, Crew Management	Transportation	Haslet, Texas
John Clarke	Assistant Superintendent, Corridor Operations	Transportation	Fort Worth, Texas
Scott Cleveland	Superintendent, Operating Practices	Transportation	Fort Worth, Texas
Dave Danielson	Manager, Trackage Operations	Safety and Technical Training	Omaha, Neb.
Justin Devine	Assistant Director, Maintenance Production	Engineering	Saginaw, Texas
Mike Etter*	Manager, Safety	Transportation	Haslet, Texas
Tyrone Fitzgerald	Director, Locomotive Utilization	Transportation	Fort Worth, Texas
Kevin Gravely*	Locomotive Engineer	Transportation	Alliance, Texas
Timothy Halliburton*	Locomotive Engineer	Transportation	Alliance, Texas
Greg Harris*	Locomotive Engineer	Transportation	Alliance, Texas
Aaron Hegeman*	Director, Public-Private Partnerships	Network Strategy	Fort Worth, Texas
Jon Helm*	Director	Service Design	Fort Worth, Texas
Lana Hill	Chief Dispatcher	Transportation	Fort Worth, Texas
Kevin Karkkainen	Senior Manager	Service Design	Fort Worth, Texas
Ken Krohe*	Road Foreman of Engines	Transportation	Fort Worth, Texas
Brian Large	Director, Engineering Services	Engineering	Saginaw, Texas
Charles Lee	Chief Dispatcher	Transportation	Fort Worth, Texas
Jeff Malloy*	Project Engineer	Engineering	Albuquerque, N.M.
Joe Martinez*	Road Foreman of Engines	Transportation	Fort Worth, Texas
Bob Newlun	Director, Dispatching Practices and Rules	Safety and Technical Training	Fort Worth, Texas
Steve Sergas*	Superintendent, Corridor Operations	Transportation	Fort Worth, Texas
Terry Sims	Manager, Network Control Systems	Safety and Technical Training	Fort Worth, Texas
Josh Stout	Chief Dispatcher	Transportation	Fort Worth, Texas

2014 EMPLOYEES OF THE YEAR | ACHIEVEMENT

French Thompson*	Director	Network Strategy	Fort Worth, Texas
Dwayne Tiffin*	General Construction Supervisor	Engineering	Fort Worth, Texas
Gwen Wadkins	Director	Transportation	Spring, Texas
Shawn Webb	Chief Dispatcher	Transportation	Fort Worth, Texas
June Wells	Manager, Dispatching Practices and Rules	Safety and Technical Training	Fort Worth, Texas
Dave Wimberley	Senior Manager	Service Design	Fort Worth, Texas
Wally Woxland	Chief Dispatcher	Transportation	Fort Worth, Texas
Walter Zak	Manager, Network Control Systems	Safety and Technical Training	Fort Worth, Texas

Quick Actions Save a Child

While leaving the Neosho, Mo., depot, Paul Parsons noticed a small child in the middle of the track. He immediately stopped his truck, called 911 and removed the 3-year-old boy from the track. These quick actions prevented a potential injury or fatality, as a Z train traversed the location less than a minute later. Following directions from a nearby neighbor, Parsons returned the child to his parent, who did not realize the child had wandered away from home.

Paul Parsons* Gang/Section Foreman	Engineering	Aurora, Mo.	
------------------------------------	-------------	-------------	--

Track Inspection Training Helps Prevent Derailments

This 12-person team provided track inspection training to more than 800 scheduled and exempt Engineering employees across BNSF in 2014. The week-long course educates employees on how to identify, quantify and determine if a track condition is a defect, and then to apply the appropriate remedial action. The course, which enables employees to meet new FRA certification requirements, has helped reduce derailments caused by track defects by more than 30 percent, contributing to BNSF's industry-leading derailment performance among Class I railroads.

Jason Dye*	Manager, Engineering Certification	Engineering	Galesburg, III.
Jeffery Faulkner*	Manager, Engineering Certification	Engineering	Springfield, Mo.
Phil Heusler*	Manager, Engineering Certification	Engineering	Merced, Calif.
Donald Hiatt*	Manager, Engineering Certification	Engineering	Fort Worth, Texas
Barry Keys*	Manager, Engineering Certification	Engineering	Lincoln, Neb.
Robert Kinzel*	Manager, Engineering Certification	Engineering	Dickinson, N.D.
Travis LaMie	Assistant Director, Maintenance Production	Engineering	Seattle
Steve Marino*	Manager, Engineering Certification	Engineering	Phoenix
Frank Moffitt*	General Director, Maintenance Planning	Engineering	Fort Worth, Texas
Doreen Powers*	Manager, Engineering Certification	Engineering	Alliance, Neb.
Dan Townsend*	Assistant Director, Maintenance Production	Engineering	Kansas City, Kan.
Jay Williams*	Manager, Engineering Certification	Engineering	Kansas City, Kan.







Mike LaPaglia



Jenny Luttrull



Kenn Miller

Developing a Cost-Saving Locomotive Rebuild Process

BNSF owns approximately 70 GenSet locomotives, most of which serve in yard switching and local service operations at Alliance Yard in Haslet, Texas. Five of these locomotives required overhauls or significant repair in 2014, prompting this team to research and develop a process to bring GenSet locomotive repair in house. Completing repairs in house instead of sending locomotives back to the manufacturer ensures the locomotives return to service more quickly and will potentially save the company millions of dollars in the future. By repairing the five locomotives in house in 2014, the team saved BNSF approximately \$875,000.

Joel Bricker	Machinist	Mechanical	Houston
Roman Cisneros	General Foreman	Mechanical	Haslet, Texas
Matt Holm	Machinist	Mechanical	Alliance, Texas
Jay Jurek	Machinist	Mechanical	Fort Worth, Texas
Rob Murray*	Mechanical Foreman	Mechanical	Haslet, Texas
Homer Roderick	Machinist	Mechanical	Alliance, Texas
Rick Shemberger	Machinist	Mechanical	Alliance, Texas
Dusty Sterner	Machinist	Mechanical	Alliance, Texas

Improving Safety Performance and Reducing Human Factor Rail Incidents

This team helped BNSF reduce human factor rail incidents that occur when Mechanical employees operate locomotives within and around BNSF facilities by more than 30 percent. Comprised of employees from the National Conference of Firemen & Oilers (NCF&O) Union, the team provided additional training to every NCF&O employee to safely perform their job duties. They also trained employees from other crafts on important safety concepts and procedures. These efforts have had a significant impact at BNSF, reducing human factor rail incidents and injuries across the system, and directly contributing to the Mechanical team's all-time best safety performance in 2014.

Clintel Betts*	Equipment Operator/General Laborer	Mechanical	Kansas City, Kan.
Brett Boness*	General Laborer	Mechanical	Alliance, Neb.
Nathan Cole	General Laborer	Mechanical	Havre, Mont.
Joe Herrera	General Laborer	Mechanical	Alliance, Neb.
Dean Huschka*	Equipment Operator/General Laborer	Mechanical	Glendive, Mont.
Gabe Salazar	General Laborer	Mechanical	Belen, N.M.
Shawn Semple	Equipment Operator/General Laborer	Mechanical	Topeka, Kan.
Matt Tierney	General Laborer	Mechanical	Minneapolis
Darian Williams	General Laborer	Mechanical	Los Angeles

Developing a System to Streamline Locomotive Material Inventories

To support BNSF's plan to insource locomotive maintenance, this team created a new asset management system that tracks quantities, locations and availability for the more than 15,000 parts that comprise a locomotive. Since implementation, the new system has significantly reduced material wait times, improved inventory accuracy, simplified inventory reduction reports and reduced expenses. The team also developed new processes that help ensure the most efficient and consistent service possible.

Wayne Brumfield*	Senior Implementation Leader, Service Excellence	Mechanical	Kansas City, Kan.
Richie Crisafulli*	Mechanical Foreman	Mechanical	Glendive, Mont.
Wade Graves*	Manager, Service Excellence	Mechanical	Denver
Don Johnston*	Manager	Strategic Sourcing	Topeka, Kan.
Mike LaPaglia*	Mechanical Foreman	Mechanical	Barstow, Calif.
Harry Mann III*	Senior Systems Developer	Technology Services	Fort Worth, Texas
Mark Mills*	Manager, Locomotive Reliability Engineering	Mechanical	Fort Worth, Texas
Ron Schaer*	Manager	Strategic Sourcing	Fort Worth, Texas
Courtney Schnell*	Mechanical Foreman	Mechanical	Alliance, Neb.
Sherri Sports*	Senior Analyst	Strategic Sourcing	Fort Worth, Texas

REM/STAR Software Implementation

This team implemented Enable, a service application software program that comprises part of BNSF's Railcar Expense Management (REM) tool. They also developed an additional program internally: STAR (Strategic Tool for Analysis & Reporting). Combined, Enable and STAR improve billing accuracy and provide the Equipment Management team with more current car-hire data to better support business decisions. Since the programs went live in July 2014, BNSF has recovered more than \$600,000 in overpayments, and the team plans to recover an additional \$6 million in 2015.

Jennifer Amos*	Senior Analyst, Car Accounting	Finance	Topeka, Kan.
Kendra Cooper	Manager	Technology Services	Fort Worth, Texas
Tara Frahm*	General Clerk	Finance	Topeka, Kan.
Lisa Gering	Manager, Car Accounting	Finance	Topeka, Kan.
Anthony Glover	Senior Manager, Car Accounting	Finance	Topeka, Kan.
Traci Hamlin	Manager	Strategic Sourcing	Fort Worth, Texas
Ashley Hansen*	Assistant Manager, Accounting	Finance	Fort Worth, Texas
Tina Kanatzar	General Clerk	Finance	Topeka, Kan.
Joe Kerber	Manager, Industry Projects and Measures	Business Unit Operations	Fort Worth, Texas



Sam Phelps-Roper



Paula Randali



Elisa Salazai



Jessica Samuels



David Watkins

2014 EMPLOYEES OF THE YEAR | ACHIEVEMENT

Michelle Meredith*	Senior Analyst, Accounting	Finance	Fort Worth, Texas
Caitlin Morrissey	Analyst, Accounting	Finance	Topeka, Kan.
Sam Phelps-Roper*	Manager	Technology Services	Topeka, Kan.
Jessica Samuels*	Senior Systems Developer	Technology Services	Topeka, Kan.
Susan Smith	Assistant Manager, Car Accounting	Finance	Topeka, Kan.
Mary Jo Struttman	Senior Analyst, Car Accounting	Finance	Topeka, Kan.
David Watkins*	Senior Manager, Revenue Management	Finance	Fort Worth, Texas
Lisa Whitten*	Consulting Systems Developer	Technology Services	Fort Worth, Texas

Big Lift Automotive Facility Launch

This team was instrumental in designing, developing and launching Big Lift, BNSF's new automotive facility in Littleton, Colo.

Designed to accommodate the growing demands of automotive shippers in the Denver area, Big Lift has more than doubled the paved parking bays and loading docks compared with the previous facility. In all, Big Lift has enough track capacity to process about 750 automobiles per day currently. The new facility, which represents BNSF's commitment to expanding capacity and capabilities for automotive customers, is also helping to reduce dwell and enhance railcar velocity.

Todd Barnett*	Manager, Marketing	Marketing Support	Fort Worth, Texas
Cleo Childers	Manager, Ramp Operations	Business Unit Operations	Vancouver, Wash.
Jarrod Gracy*	Trainmaster	Transportation	Denver
Kevin Karkkainen*	Senior Manager	Service Design	Fort Worth, Texas
Amanda Reed*	Manager, Marketing	Marketing Support	Fort Worth, Texas
Kory Taylor*	Senior Manager, Marketing	Business Unit Operations	Fort Worth, Texas

Developing Safe Methods for Extended Automotive Unloading

Until now, BNSF employees have only unloaded vehicles during daylight hours. But with booming growth in the automotive business, BNSF has explored ways to safely increase unloading capabilities at our automotive facilities. This team investigated, tested and benchmarked artificial lighting options, selecting an LED option that now allows employees to safely unload railcars during nighttime hours. Since use of the lights was implemented last year, more than 14,000 vehicles have been unloaded at night.

Christian Carlsen*	Manager, Ramp Operations	Business Unit Operations	Alliance, Texas
Mark Essner*	Manager, Hub Operations	Business Unit Operations	Memphis, Tenn.
Lawrence Fleischer*	Director, Occupational Safety/Environmental Health	Safety and Technical Training	Fort Worth, Texas
David Grimes*	Market Manager	Marketing Support	Fort Worth, Texas

Building American Indian Relationships

BNSF has a long history of working with Native American nations located in the states where we operate but Cherie Gordon saw additional opportunities to further engage American Indian communities. She helped define and develop an initiative designed to engage Native American nations in sustainable development and to enhance tribal economies, jobs and educational opportunities. She has identified key American Indian nations, developed tribal contacts and conferences, and attended meetings and events, helping to progress this important initiative for BNSF.

 Cherie Gordon*
 Manager, Economic Development
 Marketing Support
 Fort Worth, Texas

Development of the Crude Oil Unit Train Pre-Release Tool

This team developed and implemented the Crude Oil Unit Train Pre-Release Tool, an application that automated the train release process for crude oil unit trains. Using this tool, BNSF now has the ability to automate train sets, provide standing train orders, send crew work orders directly to customer facilities and ensure compliance with federal regulations on hazardous cargo.

Use of the tool has reduced train-release-to-departure times by approximately two hours per unit train. Over a two-year period, this equates to train delay savings of approximately \$1.2 million.

Kevin Bush*	Consulting Systems Developer	Technology Services	Fort Worth, Texas
Doug Freeman*	Manager, Customer Support	Marketing Support	Fort Worth, Texas
Samuel Ingram*	Consulting Systems Developer	Technology Services	Fort Worth, Texas
Michelle Linde*	Senior Systems Developer	Technology Services	Fort Worth, Texas
Thomas Maahs*	Manager	Technology Services	Fort Worth, Texas
Carlos Reyes	Director	Technology Services	Fort Worth, Texas
Terri Roberts*	Manager, Revenue Management	Finance	Fort Worth, Texas
Beverly Stephens*	Senior Manager, Unit Trains	Service Design	Fort Worth, Texas
John Stonecipher*	Consulting Systems Developer	Technology Services	Fort Worth, Texas

Enhancing the ClearLoad Program with a New Algorithm

BNSF uses the ClearLoad program to review customer proposals for high-wide shipments. The program calculates clearances, and when a shipment is too large, it provides a set of "maximum" clearance measurements for the intended route. But an error in the program was generating an indefinite number of maximum measurements and the measurements contained fractional values, which are not compatible in ClearLoad. Kenn Miller proactively defined the issue and developed an algorithm that eliminated the excess measurements and fractional values. His efforts significantly reduced the time spent manually updating customer proposals, saved BNSF approximately \$20,000 in technology development costs, and greatly reduces the potential risk to BNSF and high-wide shipments by improving the accuracy of the maximums calculation process.

Kenn Miller* Manager, Customer Support (retired) Marketing Support Fort Worth, Texas

Successful Development of BNSF's Rules & Timetable Mobile App

This cross-functional team developed a new BNSF app that enables all employees to access, view and store operating and safety rule books, timetables and general orders on a mobile device. This project, which required substantial internal development and programming, significantly enhances employees' access to important safety information and leverages new technology to improve the workplace.

Doug Adams	Director, Rules and Field Support	Safety and Technical Train	ning Fort Worth, Texas
Morry Anderson	Consulting Systems Engineer (retired)	Technology Services	Fort Worth, Texas
David Cowles	Consulting Systems Engineer	Technology Services	Fort Worth, Texas
Lance Dang*	Manager	Technology Services	Fort Worth, Texas
Traci Goldsberry	Senior Technical Analyst	Technology Services	Fort Worth, Texas
Jenny Luttrull*	Manager, Operating Rules	Safety and Technical Train	ning Fort Worth, Texas
Reid Mulkey	Systems Developer	Technology Services	Fort Worth, Texas
Elisa Salazar*	Consulting Systems Engineer	Technology Services	Fort Worth, Texas
Tomaneka Smith	Senior Technical Analyst	Technology Services	Fort Worth, Texas
Mitch Starnes	Senior Consulting Systems Engineer	Technology Services	Fort Worth, Texas
Amanda Vines	Systems Developer	Technology Services	Fort Worth, Texas

Courageous Response to a School Bus Accident

While driving home from work on January 23, Bryan Schaffer heard a report on his police radio about an accident involving a loaded school bus. The bus driver had pulled over to the side of the road, but the slick, rain-saturated ground caused the bus to slide into a ditch. Schaffer, one of the initial first responders at the scene, was soon joined by his son James, also a first responder, and the two immediately began assisting the children and assessing injuries. Thankfully, though 10 children were transported to a local hospital for further examination, there were no serious injuries.

Bryan Schaffer*	Senior Special Agent	Resource Protection	Birmingham, Ala.

2014 EMPLOYEES OF THE YEAR | SAFETY EMPLOYEES OF THE YEAR

Montserrat Beamon

Intermodal Business Unit Operations



Montserrat Beamon is an intermodal equipment operator at BNSF's Corwith facility in south Chicago. She joined the railroad three years ago, and in that relatively short amount

of time, she's advanced to being lead qualified on the intermodal ramp, taking on additional responsibilities. She has also made a tremendous contribution to the safety culture in our intermodal operations.

Currently she is one of 10 training facilitators for Intermodal, responsible for Approaching Others

About Safety training at major intermodal facilities.

At Corwith, Montserrat is known for her openness and her approachable nature. Employees come to her with safety concerns, knowing she'll work to find a solution. Supervisors equally respect her ability to lead by example and carry the safety message.

Clintel Betts

System Mechanical



Clintel Betts started his railroad career in the car shop at
Argentine Yard in Kansas City,
Kan., in 1978, as a laborer.
During his nearly 40-year career, he has evolved as a

leader, and employees regularly seek him out for rules or policy clarification. At Argentine, Clintel trains

Mechanical employees in the use and care of fall protection equipment, and he provides annual safety certification and other required training, including Approaching Others About Safety. His efforts reach beyond his shift or his shop; on the system level, he has helped create system standards in training. Clintel takes personal time to educate and work with fellow employees. He is the chairperson of Argentine LMIT's Operation Stop, taking time with employees and family to assist them through difficult times.

Tessa Collins Transportation



Tessa Collins joined BNSF in
2005 as a conductor at Grand
Forks, N.D., and now serves
in Dilworth, Minn., as one of
the safety coordinators for the
Twin Cities Division. As a safety

coordinator, she works with the safety manager and site-safety teams to improve safety processes, reduce risk and facilitate Enhanced Safety Training, among other responsibilities. She is helping to foster a strong culture of commitment across the division. She has spent tremendous time and effort on the Behavioral

2014 EMPLOYEES OF THE YEAR | SAFETY EMPLOYEES OF THE YEAR

Accident Prevention Process implementations and has been integral to its overall success, not only on the division but across the Northern Region. For her ability to influence others, build strong relationships and connect with people, she is viewed as an engaging leader.

Gary Sage

System Engineering



Gary Sage joined the section crew at Bakersfield, Calif., in 1996. He previously worked in the oil fields, an experience that first exposed him to the importance of safety. Within his

first year at BNSF, Gary became foreman, then track supervisor two years later. Over the years, he has mentored many new hires at Bakersfield, preparing them to work safely. For the Engineering team on the California Division, he has played a big role in Approaching Others About Safety training, providing feedback on the program as it was piloted. In 2014, he was selected for "best of" recognition on the division for his exposure-based and engaging job safety briefings as well as the condition of his section work truck, tools and facilities by Engineering's Hand and Power Tool Safety team.

Mike Warrington

Telecommunications



Mike Warrington, maintainer foreman, started his railroad career in 1978, when pole lines were in use. Today, those lines have been replaced by radio towers and microwave

systems, with technology evolved to include positive train control. Throughout his career, Mike has helped to shape Telecom's safety practices, thanks to his technical excellence in all areas of the field. He's shared that experience as an instructor; for 10 years, he taught the Fall Protection and Tower Rescue Course, for which he helped find materials and write the curriculum. He also made sure the course was easy to understand, and that safety was designed-in. For nearly five years he was also involved in the development and teaching of the Advanced Maintainer Skills Course.

2014 EMPLOYEES OF THE YEAR | BEST OF THE BEST

These individuals are being recognized for their outstanding safety leadership, with work

Transportation

Matt Bailey*	Terminal Superintendent	Pasco, Wash.
Dave DeVault*	Terminal Superintendent	Tulsa, Okla.
Joe Dickerson*	Terminal Superintendent	Kansas City, Mo.
Darren Hale*	Terminal Superintendent	Dayton, Texas
Keith Miller*	Superintendent, Operations	Wilmington, Calif.
Jason Moyer*	Terminal Superintendent	Barstow, Calif.
Jonathon Taylor*	Superintendent, Operations	Mandan, N.D.

Mechanical

Shawn Ball*	General Foreman	Galesburg, III.
Dave Bertholf*	General Foreman	Seattle
Carlos Canchola*	General Foreman	Minneapolis
Will Chevalier*	General Foreman	Chicago
Roman Cisneros*	General Foreman	Haslet, Texas
Mike Hale*	General Foreman	Superior, Wis.
Casey Jensen*	General Foreman	Memphis, Tenn.
Gerald Luster*	General Foreman	Tulsa, Okla.
Chad Meinholdt*	General Foreman	Commerce, Calif.
Jack Murray*	General Foreman	Pasco, Wash.
Matt Olson*	General Foreman	Guernsey, Wyo.
Larry Perez*	General Foreman	Clovis, N.M.
Eddie Rhoads*	General Foreman	Houston
Bill Snider*	General Foreman	Mandan, N.D.



Shawn Ball



Greg Britz



Will Chevalier



John Christensen



Dave DeVault

2014 EMPLOYEES OF THE YEAR | BEST OF THE BEST

teams that achieved exceptional safety performance in 2014. Each work group was injury-free.

Engineering

Manager, Structures Manager, Signal	Fort Madison, Iowa Seattle
Manager, Signal	Seattle
Manager, Signal	Chicago
Manager, Structures	Kansas City, Kan.
Division Engineer	Minneapolis
Manager, Structures	Billings, Mont.
Manager, Signal	Albuquerque, N.M.
Manager, Signal	Minneapolis
Manager, Signal	Spokane, Wash.
Manager, Signal	Lincoln, Neb.
	Manager, Structures Division Engineer Manager, Structures Manager, Signal Manager, Signal Manager, Signal

Telecommunications

Sunny Bajaj*	Director, Technology Services	Fort Worth, Texas
Susan Borsellino*	Director, Technology Services	Fort Worth, Texas
Greg Britz*	Director, Technology Services	Fort Worth, Texas
Victor Wallace*	Director, Technology Services	Fort Worth, Texas



Keith Jones



Gerald Luster



Eddie Rhoads



Rocky Scott



Victor Wallace

