



## SUPPLIER DIVERSITY at BNSF

## VISION

 We are committed to proactively identify, attract and develop long-term partnerships with minority, woman and veteran-owned and small disadvantaged businesses.

## WHY

- Enhances value, competition and innovation
- Reflective of company, customer base and communities

## GOAL

- Increase spend year-over-year
- Include Diverse Business Enterprises (DBE's) in all RFP's
- Require suppliers to report DBE spend

